



Citizenship and
Immigration Canada

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Express Entry and Employer
Liaison Presentation to AMC
Oct 2015



Canada



Background



EXPRESS ENTRY

- Express Entry is now the first step to immigrate to Canada permanently as a skilled worker under the:
 - Federal Skilled Worker Program (FSWP);
 - Federal Skilled Trades Program (FSTP);
 - Canadian Experience Class (CEC); and
 - A portion of the Provincial Nominee Program (PNP)
- Express Entry is not a new program. Criteria for existing programs continue to apply



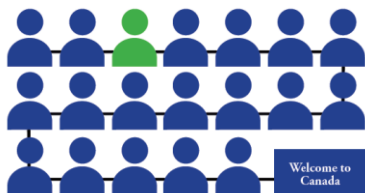


Express Entry Highlights

- ✓ User friendly, end-to-end electronic system
- ✓ Faster processing of permanent residence applications - 6 months or less
- ✓ Employers can participate – candidates offered permanent jobs with ESDC validation will be invited to apply
- ✓ Job offers and provincial nominations are an asset, but not a requirement
- ✓ Express Entry profile creation is free and the profile can remain active for up to 1 year (+ 1 year on renewal)
- ✓ Candidates now have multiple opportunities to be invited to apply throughout the year



Express Entry changes how Canada selects skilled immigrants



Moving from ...

- First applicant in, first to be processed
- Could not prioritize high quality candidates
- Lengthy processing times
- Limited ways to control application intake resulting in growth of backlogs
- Inadequate alignment between economic policy objectives and program intake
- Paper based application

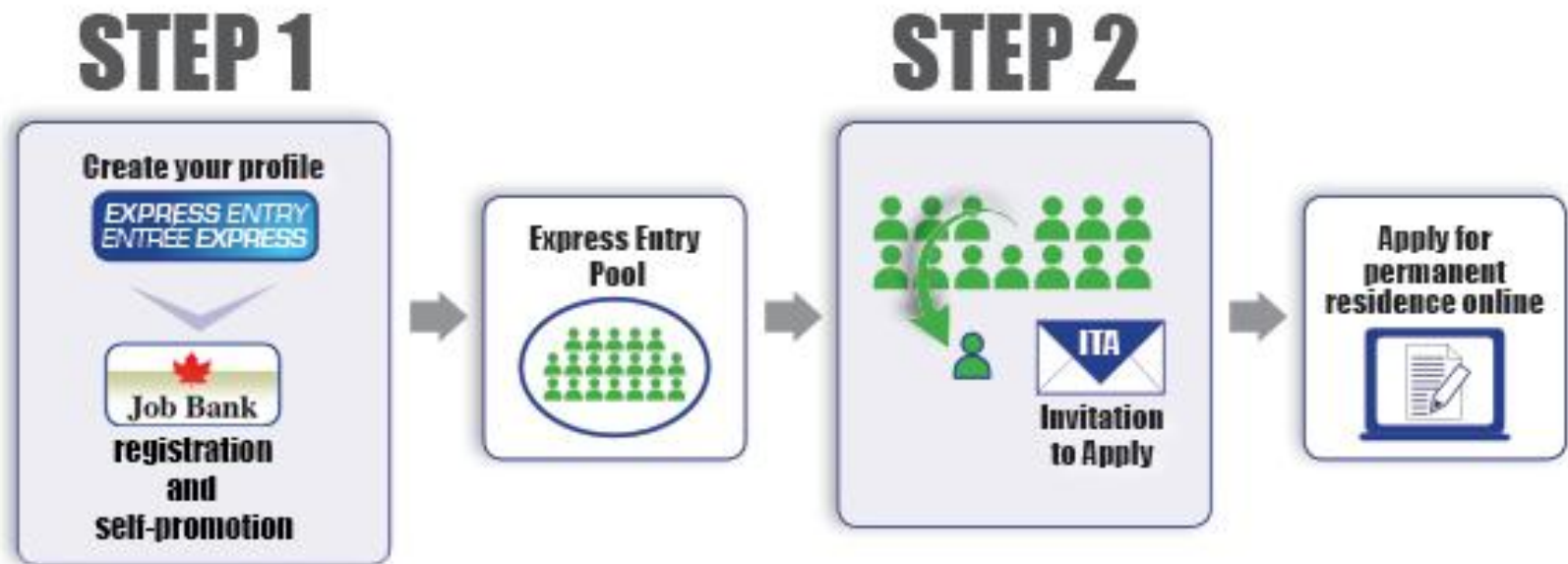
...to Express Entry

- CIC selects candidates that are most likely to succeed in Canada
- Processing times of six months or less*
- Job Bank connects Canadian employers with Express Entry candidates if they can't find Canadians or permanent residents to do the job
- Express Entry candidates with a valid job offer or provincial/territorial (P/T) nomination are quickly *invited to apply*
- Fully electronic application process

*In 80% of cases from receipt of complete application for permanent residence to **final decision**.



Two-Step Application Process for Candidates





Employer Involvement

- Job Bank, a free online service, connects Canadian employers with Express Entry candidates if they cannot find Canadians or permanent residents to do the job
- Employers need a permanent residence Labour Market Impact Assessment from ESDC to offer the job
 - No fee
 - Processed in 10 working days





Employer Liaison Network

- Six officers (Vancouver, Calgary, Winnipeg, Toronto, Halifax)
- Provide Canadian employers and potential clients with useful and up-to-date information
 - Increase awareness
 - Facilitate linkages between Canadian employers and skilled labour overseas
 - Coordinate the immigration promotion and recruitment activities of Canadian diplomatic offices overseas with the labour needs of employers in Canada





Contacts

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